



Vision 2020 Diversity Task Group

Meeting Minutes

February 22, 2016 (rescheduled from Feb. 8)
6:45 PM Social, 7:00 – 9:00 PM Meeting
Jefferson Cutter House Art Gallery lower level

Attendees: Claire Carswell, Brooks Harrelson, Mary Harrison, Kathy Paglierani, Marta Flanagan, Yawa Degboe, Jill Lewis, Miriam Stein, Jackie Slivko

Discussion Topics:

1. **Welcome and Introductions:**
 - Welcome to Kathy P who is attending for the first time.
2. **Review/approve minutes from December 2015 & January 2016 Meetings:**
 - Dec minutes approved without amendment unanimously
 - January minutes with supplemental amended (to note switch of minute's takers for Feb and March) and approved
 - Thanks to people taking minutes tonight, and in March
3. **Discussion re: different logo on DTG hand-out (Rack Card):**
 - logo examples provided by Brooks reviewed and voted on; -"Swirl" logo adopted
 - DTG definition of diversity to remain as is for the Rack Card; review of definition to be a priority agenda item within the next 90 days / 3 meetings
 - see snapshot of new card below
4. **Discussion: does DTG want to participate in Patriot's Day Parade:**
 - No attendees at the time had any availability; DTG will decline to participate
5. **Planning for "Unconscious Bias" Program: April 7, Town Hall:**

DTG currently has 22 co-sponsors

Tasks and Volunteers:

 - Food Crew: Farjam (Coord.); Lori K, 3-5 other volunteers
 - Publicity Crew: Yawa (Coord.), Marta to contact / publicize to other congregations
 - Greeter Crew: Jill (Coord.), Kathy, , identify other volunteers at next DTG meeting
 - Resource Table/Info board Crew: Brooks (Coord.), identify other volunteers at next DTG meeting
 - Emergency Liaison: Brooks
6. **Upcoming DTG sponsored programs:**
 - **March 22 "Identity" panel for Arlington Reads "Americanah", Robbins Library Community Room:**
 - publicize: DTG needs final list of panelists from Library: Brooks to get and add to DTG website
 - attendance encouraged for all DTG members

- **March 7 – April 15 “Stereotypes” show at ACA**
 15 photos of groups (women, LGBTQ couples, religious, ethnic groups); photographed by Kevin Briggs
 - ACA is host with 16 co-sponsors; Brooks and Mary helped organize;
 - publicize: DTG will send out information as soon as available
 - need DTG volunteers to staff the exhibit on dates/times TBA: speak with attendees; insure Rack Cards and posters are put up
 - attendance and blogging encouraged for all DTG members
 - **March 31 “Stereotypes” artist reception at ACA:**
 Kevin Briggs to attend reception
 - DTG to publicize and encourage members, / contacts to attend
 - **May 10 True Story Theatre “Stigmas” in Robbins Library Community Room:**
May 25 True Story Theatre “Being An Active Bystander” at ACA:
 Both May events will be co-sponsored by Arlington Center for the Arts, Arlington Commission on Disability, Arlington Council on Aging, Arlington Human Rights Commission, Housing Corporation of Arlington, and Mystic LGBTQ and Youth Support Network
 - DTG to publicize both events, take poster display and business cards, attend and blog
7. **AHRC’s LGBTQIA survey:** surveymonkey.com/r/AHRC_LGBTQIA_2016:
 - AHRC will continue publicizing and collect responses till march 1, then analyze and publicize their findings
 - DTG to support: send out link to all contacts and put on website; Marta to publicize to First Parish members and other Arlington clergy
8. **Handicap Parking Warrant:**
 - overview provided to DTG for information only
9. **Other Business:**
- **DTG Co-Chair Bonnie W will be stepping down**
 - thanks to Bonnie for all her efforts
 - Yawa D will assume co-chair role
 - **Council on Aging program for the Healthy Aging panel: is DTG interested in co-sponsoring?**
 Panel and facilitated discussions on, promotion of financial and sexual senior safety, safe sex practices, mental health topics, and potentially LGBT friendly housing options.
 - DTG agreed to co-sponsor with COA

Upcoming 2016 DTG meetings – all held at Jefferson Cutter House on Mondays, 6:45 Social, 7-9pm Meeting:
 Mar. 14, Apr. 11, May 9, June 13.

Vision 2020 Diversity Task Force www.arlingtonmDTG.org
 Chair: Claire Carswell, cgcarswell@comcast.net.

New DTG Rack Card:

Vision 2020 Diversity Task Group



WHO WE ARE

Arlington Vision 2020 Diversity Task Group is a volunteer group working to promote and support diversity in Arlington.

As Arlington residents committed to an inclusive community, we are a conduit for change that

- Fosters awareness, community, and action related to diversity, and
- Creates safe welcoming spaces for all voices to be heard

We define **DIVERSITY** broadly to encompass race, color, religious views, national origin, ethnicity, gender, age, citizenship, ancestry, family/marital status, sexual and gender orientation, ability/disability, and economic status.

SPRING EVENTS

Photography Exhibit - "Stereotypes: A Conscious Look at Race, Faith, Gender and Orientation" ~~Mon.~~ March 7 - Fri., April 15; reception Thurs., March 31 at ACA

With Arlington Center for the Arts, we bring photographer Kevin Briggs' powerful work to Arlington.

"Unconscious Bias" - Thurs., April 7, 7:00 pm at Arlington Town Hall

We all have biases toward and against other people, especially those different from us. We'll explore how those biases affect all aspects of our society, and what we can do about them. Presenter: Christopher Dial, Lab Manager, Social Cognition Lab, Harvard University.

All events free, open to all, and accessible
More events on back of card!

SPRING EVENTS (cont.)

"Stigmas" - Tues., May 10, 7:00 pm, at Robbins Library Community Room
With True Story Theater, explore aspects of feeling stigmatized - or stigmatizing others.

"Being An Active Bystander" - Wed., May 25, at Arlington Center for the Arts
With True Story Theater and facilitator, learn skills and practice responses to incidents of injustice.

Some Past Accomplishments:

- Spearheaded formation of the *Arlington Human Rights Commission*.
- Facilitated a series of Conversations on topics such as race, class, faith and spirituality, and facing injustices.
- Organized a panel and discussion on "Unequal Justice: Consequences of Race and Class on Our Justice System" which drew an audience of over 300.
- Helped our Nepali community plan and lead a vigil acknowledging the impact of 2015 earthquake.

Join us at a meeting:

Diversity Task Group Meetings - Apr 11,
May 9, June 13
Jefferson Cutter House at 6:45 pm

All are welcome. Bring your ideas!

Visit us at our website



<http://arlingtonmadtg.org/>

Vision 2020 is a broadly based partnership of town residents, leaders, and employees. The Diversity Task Group works to realize the Town's vision of a diverse community.

arlingtonma.gov/vision2020